

the power of stay interviews for engagement and retention

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best practices: Conduct the interviews individually. These conversations should not occur a group setting. Employees must feel that they are the focal point and not one of many. This will help supervisors to create individualized strategies to keep their employees as well ... Stay Interview Best Practices - Ohio Department of ... - Set expectations-tell direct reports ahead of time that a stay interview will be part of the mid-year review meeting. As part of the interview they will learn what you will do to help them stay longer and to feel fully engaged. Also emphasizing the focus will be on matters that you can influence rather than broader company policies. Use the Scripted Opening- start in the right ... PowerPoint Template 1 - The EDGE - We've gathered some examples of STAY interview questions to get you started! EXAMPLE STAY INTERVIEW QUESTIONS The most important question that you need to ask in every stay interview is: What would make you start a search for a new job. (This is similar to the most important question to ask in an exit interview: What caused you to look for a new job in the first place?) General Stay ... EXAMPLE STAY INTERVIEW QUESTIONS General Stay Interview ... - Issuu is a digital publishing platform

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